



FIJI REVENUE AND CUSTOMS SERVICE

VACANCY

CHIEF EXECUTIVE OFFICER

The Board of the Fiji Revenue & Customs Service (FRCS) is seeking to appoint a Chief Executive Officer who has the leadership ability, agility, strategic forward thinking, personal strength and integrity to drive the achievement of our Vision to be a World Class Revenue Service Delivering Excellence in Revenue Collection, Border Protection, Trade and Travel Facilitation.

The Service is a statutory body established under the FRCS Act 1998. It is an agent of the State for the Administration and enforcement of Tax & Customs laws in Fiji.

STRATEGIC AND INFLUENTIAL POSITION

We offer world class exposure with our affiliations with the International Monetary Fund (IMF), World Customs Organization (WCO), The World Bank, The Organization for Economic Co-operation and Development (OECD), Commonwealth Association of Tax Administrators (CATA) to name a few. We are currently in the midst of an exciting journey which will make tax simpler, more certain and easier to manage for most if not all Fijians.

The Chief Executive Officer has the central role in driving and embedding the transformation agenda and in leading successful culture, people and organizational change across FRCS.

The Chief Executive Officer reports to the Board and has the responsibility for the overall strategic and operational performance of FRCS. He or she will also provide the leadership for the Executive Leadership Team responsible for the day-to-day planning, implementation and continuous development and improvement of FRCS operations, and for driving excellence in the delivery of services to our customers – travellers, traders and tax payers.

The position requires the right skills and mindset to assess and mitigate principal risks of the business. The CEO will ensure that appropriate management systems are in place for delivering the expected services and performance standards. They will be required to keep abreast of all material undertakings and external factors that impacts the Service, its Stakeholders, Employees, Government, our business partners, and the public without limiting the obligations to Regional and International conventions and protocols.

ESSENTIAL EXPERIENCE & REQUIREMENTS

To be successful in this critical position you will be an experienced senior leader who has proven ability in leading a large and complex statutory organization, and of working successfully with a governance Board, to achieve significant transformation.

You will have clearly demonstrated experience such as:

- Strategic forward thinking with strengths in leading transformational development and change;
- Leadership credibility and integrity to accelerate strategic development that delivers excellence in services to diverse stakeholder and customer groups;
- Proven ability to set and build a culture of internal excellence at all levels;
- Influencing and converting people and culture strategies into reality.

The essential requirements for the Chief Executive Officer position are:

- A degree or professional qualification in business or a relevant discipline
- Integrity and courage to provide consistently robust advice and represent the views of the Service at local and international forums
- Strong people, leadership, and management interpersonal skills.

Essential personal attributes expected include professional authority and credibility, trustworthy with strong moral ethics and sound judgment, common sense, and being practical but with an innovative bent, leading to a strong results-focus and achievement orientation.

In addition to the base salary, FRCS also provides medical insurance cover.

The Chief Executive Officer is central to achievement of our Vision. If you have the leadership and strategic strength, with the ability, agility, and courage to lead our transformation journey to world class, please submit in confidence, your curriculum vitae and cover letter to the FRCS Board Chair on email: ajithkoda69@gmail.com on or before **Friday 20 September 2019**. A position description is available on request from Acting Director People and Finance – Mr. Kapil Raj (kraj@frcs.org.fj). All applications will be treated with strict confidence.

A world class revenue service delivering excellence in revenue collection, border protection, trade and travel facilitation